



Cimarron Municipal Schools

Five-Year
Strategic Plan
2018-2023

*Inspiring our students to reach their individual
potential in an ever-changing world.*

**Cimarron Municipal Schools
Five-Year Strategic Plan
2018-2023**

Adopted September 19, 2018

**125 N. Collison Avenue
Cimarron, NM 87714
575-376-2445
<http://www.cimarronschools.org>**

Vision:

To inspire our students to realize their individual potential in an ever-changing world.

Mission:

Cimarron Municipal Schools will work hand-in-hand with our families and community to provide our students the experience of a challenging and safe educational environment through staff who know and nurture every child.

Values:



Focus Areas:

COLLABORATION
LEADERSHIP

COMMUNICATION
HEALTH & SAFETY
TECHNOLOGY

EXCELLENCE
PROGRAMMING

COLLABORATION

We believe:

- ❖ in our community and that the support of parents, families, local businesses, organizations and community members is key to our school district's success
- ❖ we are stronger together and that working collaboratively is important to the future of Cimarron Municipal Schools

Cimarron Municipal School District will strengthen collaborative efforts at all levels to support district-wide goals:

- **Between the district and our community**
- **Between schools within the district**
- **Across staff engaged in teaching the same subject area and/or grade levels**
- **Within the same school campus**

COMMUNICATION

We believe:

- ❖ communication is paramount and that communication channels for the district should be clearly defined, highly accessible and organized for disseminating information in a timely manner to the stakeholders
- ❖ the success of our students depends upon interactive communication with our families
- ❖ we can engage our community to a higher level by telling the stories of Cimarron Municipal School District students, teachers and leaders: we want our students to feel both proud of where they are from and well-prepared for the world they are entering

Interactive communication within, from and to the Cimarron Municipal School District will become clear, consistent, reliable and timely, with identified channels, responsible parties and trainings.

- **Between teachers, students and families**
- **Between the schools, students and families**
- **Between the district and our community**
- **Between schools within the district and administration and the board**
- **Within each school campus**

EXCELLENCE - STUDENT

We believe:

- ❖ it is the individual responsibility of each student to strive for excellence in all areas of education – in the classroom, extracurricular activities and the community
- ❖ in high achievement through rigorous programs for every student as we work to prepare them for our time and all time, whether their pathway lies in college or career
- ❖ teaching our students to be good citizens and stewards is as important as the academic curriculum that they learn

Cimarron Municipal School District students of all ages, abilities and grade levels will be supported in their pursuit of excellence through high academic expectations.

EXCELLENCE - STAFF

We believe:

- ❖ it is the individual responsibility of each teacher and staff member to be dedicated to excellence in all areas of education, teaching, learning and leading
- ❖ staff in all roles should be encouraged to seek growth and professional development opportunities
- ❖ each staff member should know and nurture each student; the student-teacher relationship must always be at the center of the learning experience
- ❖ teamwork, collaboration and relationships in our community make Cimarron Municipal School District a great place to live and work

All teachers and staff will be engaged, empowered and supported in developing their practice with a commitment to continuous growth.

LEADERSHIP

We believe:

- ❖ the Cimarron Municipal School District Board, Superintendent and district administration are committed to providing innovative, forward-oriented leadership
- ❖ the district must operate with financial stability and sustainability as well as transparency about how monies within the district are used
- ❖ everybody – students, teachers and parents – can be empowered to be a leader in our district

Cimarron Municipal School District is committed to developing leadership qualities in all stakeholders.

HEALTH AND SAFETY

We believe:

- ❖ every student and staff member should feel safe, welcome, respected and supported at school
- ❖ in providing clean, well-maintained and up-to-date facilities and buses for our students and staff to thrive

Cimarron Municipal School District is committed to providing modern, clean and safe facilities and transport for our students and staff to assure that they are safe, welcome, respected and supported.

PROGRAMMING

We believe:

- ❖ that by our existing resources creatively and by reaching out to our community, we can expand the opportunities offered to the students of Cimarron Municipal Schools
- ❖ expanding our offerings of courses and pathways and clearly communicating these to our families and community can help attract new students to our district and to enrich and support the educational experience of our current students

Cimarron Municipal School District commits to working collaboratively and creatively to continually expand and evolve the programming offered to our students.

TECHNOLOGY

We believe:

- ❖ the use of technology in school will prepare our students to function more effectively in an ever-changing global society
- ❖ technology can be used to support and enhance learning while expanding course offerings for our students
- ❖ that technology can support readiness and individualized programming

Cimarron Municipal School District will use technology effectively and efficiently to support improved outcomes for students and teachers; allowing teachers to recover time to be best spent connecting with students one-on-one or in small groups and to individualize student-centered instruction in terms of skills and/or course of study.

Acknowledgements

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Nancy Hooker

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Cimarron Municipal School Board

Bret Wier, President

Ron Anderson, Vice President

Annie Lindsey, Secretary

Matthew Gonzales, Member

Nancy Hooker, Member

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